

LACCHI SPA provides integrated logistics services, transport, storage, preservation and physical distribution of goods on behalf of third parties.

"Looking at our large spaces, their logic, the technologically programmed order, we have learned to admire their rigorous silence and that of the goods that animate them, waiting for an order that sets them in motion, sure that the mission will meet the strictest expectations".

The beauty of movement....

Storing values to redistribute wealth is what we love about the future

The Management of **LACCHI SPA** has promoted a management system based on compliance with the principles of Quality and Health, convinced that respect and protection of workers and the community.

With a view to a strong customer orientation, it has defined and implemented a market strategy aimed at identifying the needs and requirements of customers and defining and correctly describing the qualifying performance of the services offered.

The implementation of an integrated management system is one of the strategic tools for the company management through which to achieve the objectives of its business.

In compliance with these principles, the Management aims to:

- ✓ Seek continuous improvement of the product and service offered to its customers;
- ✓ Define and document internal processes, health and safety risks and highlight their interrelationships and ideas for improvement;
- ✓ Improve the technical skills of our employees;
- ✓ Reduce costs by reducing inefficiencies.

To this end, **LACCHI SPA** undertakes to:

- ✓ Ensure careful control of the quality of the product and service provided, ensuring compliance with contractual requirements and customer satisfaction;
- ✓ Ensure compliance with the mandatory and voluntary compliance obligations applicable to the organization;
- ✓ Define objectives and goals for improving the quality of the service provided measurable over time frames, defined through periodic reviews carried out at least once a year and adequately formalized in order to verify their achievement and any redefinition with a view to continuous improvement;
- ✓ Adopt and implement programs, measures and provisions to prevent and minimize, or eliminate when possible, risks to health and safety and aspects related to its activities;
- ✓ Promote participation and a sense of responsibility towards this policy among employees and companies operating within the site at all levels and achieve an increasingly high level of skills with adequate education, training and information programs;
- ✓ Encourage the consultation and participation of workers and their representatives, in the awareness that, for the achievement of safety-related objectives, their active contribution is decisive;
- ✓ Encourage and improve communication, consultation and dialogue with employees and the community as a whole, taking into consideration and responding appropriately to reports relating to issues and problems relating to the environment and health and safety;
- ✓ Protect the effectiveness of company assets;



- ✓ *Ensure business continuity;*
- ✓ *Maximize the return on investment for improving information security;*
- ✓ *Improve the ability to systematically identify critical issues;*
- ✓ *Ensuring that the wealth of knowledge is preserved;*
- ✓ *Provide the human and instrumental resources necessary for the application of this Policy.*

LACCHI SPA directs all its decisions, at both top and operational levels, to the implementation, implementation and continuous improvement of the Integrated Management System in compliance with all internal and external interested parties and in compliance with all legal requirements, national and EU regulations in force, agreements signed with Public Authorities and all interested parties, as well as the UNI EN ISO 9001 and UNI ISO 45001 standards.

This Policy is disseminated to all employees, to all subjects operating within the company and made available to interested parties, the general public and anyone who requests it. It will be periodically reviewed and updated, where required or necessary, so as to ensure that it remains relevant and appropriate to the context of the organization.

For the implementation of the provisions of this Company Policy, the organization makes use of all its staff, believing that the fulfillment and success of this Policy, which is a guarantee of continuity and growth, can only be achieved with the complete and maximum commitment of all.

Good job to all.

Rome, 11/11/2025

The Chief Executive Officer

Alessandro Sofi

